Greetings: Here is our First Monday email for September, delivered on Tuesday due to the Labor Day holiday. I hope you all were able to enjoy some time outside in this wonderful weather. I appreciate all the hard work that went into launching our Fall 2021 semester; it's so great to see many students, faculty, and staff back on campus.

Good News to Share

Congratulations to Sandy Pope (Director, Institute for Public Affairs & Civic Engagement and Department of Secondary & Physical Education) and Sara Heim (Program Coordinator, AmeriCorps) on full 2021-2022 funding for our ShoreCorps/AmeriCorps program. This will be their largest program to date with 200 members receiving more than $325,000 in tuition support and $226,000 in cash stipends as thanks for 77,000 hours of service in our communities.

The news is in on the United Nations Millennium Fellowships competition and SU students did amazingly well again this year, with 16 SU students selected as finalists. Thanks to the strength of student applications and their projects, SU has again been named a UN Millennium Campus. Thanks to Brittany Foutz, Brian Polkinghorn, and Rob LaChance (all Department of Conflict Analysis & Dispute Resolution) for their support of student applicants and of the UN Millennium program on our campus.

Please join me in congratulating Andrew Sharma (Department of Communication) on being named SU's 2021 Distinguished Faculty Award recipient. The Distinguished Faculty Award is the highest tribute given to faculty by faculty at Salisbury University. As noted by Katherine Miller (Chair, AY20-21 Faculty Awards & Recognition Committee), Dr. Sharma has made sustained and outstanding contributions in teaching, scholarship, and service.

The Fulton School of Liberal Arts and the National Folk Festiv1.67o0csent Asa speci67campus kick-

- The Tri-County Behavioral Health Resource Guide is a tremendous overview of many services available in our area that may be of interest to your students.
- The Division of Student Affairs is now providing TimelyCare for 24/7 medical and mental health services for students (see attached). These services complement those available through our Student Health Services and Counseling Center.
- Thanks to our colleagues in Human Resources and Accounts Payable for developing a new policy for expenses associated with searches and relocation. The new policy will soon be available in the Faculty Handbook but is attached here for your reference.
- Digital Measures is now Watermark Faculty Success but is still accessible at https://dm.salisbury.edu.
- We continue to focus on enrollment, which means focusing on retention and student success. Be on the look-out next week for two emails from Melissa Boog, Associate VP of Academic Affairs. The first is a request for a progress report on students starting at SU this fall. You will be asked to provide feedback (check appropriate boxes) on a handful of metrics related to student success. The second email will explain how you can provide feedback on any student at any time during the semester. Essentially, you will have the ability to raise an alert about a student (e.g., not coming to class, needs support in writing) in Navigate. The alert will automatically be forwarded to the appropriate person/office on campus, and guidance will be provided. In both cases, it's only necessary to share concerns if support is needed beyond what you are already providing in your course.

COVID 19-related updates
- Campus Health has developed plans to provide COVID-19 testing for fully vaccinated members of the campus community who would like to schedule a test. This opportunity will be announced in a future communication from Campus Health.
- Campus Health is also working with the University's Health Team, the Wicomico Health Department, and the USM on surveillance testing of the fully vaccinated should surveillance testing become advisable.
- Nearly 100% of SU Academic Affairs employees are fully vaccinated against COVID-19 or have received approved exemptions. This percentage is similarly high in other divisions. We continue to work with students on their clearances, but 98% of residential students have been vaccinated or received exemptions. 96% of all students who have consented to their vaccination record being confirmed are vaccinated or have approved exemptions while 82% of all students are compliant with the vaccination mandate (this includes online students, students at satellite sites, etc.).
- Vaccination cards are being verified. If found to be falsified, students will be suspended.
- Although there are some dark clouds on the horizon (e.g., delta variant, breakthrough infections), the USM and Campus Health Team recommend continuing with the safety protocols already in place.
- The most up-to-date campus COVID information is available on the University's COVID webpage.

Again, my thanks to all of you for your continuing hard work, thoughtful approach to teaching, and resilience.

Shanah Tovah,
Karen

Upcoming Dates of Interest (bold indicates events added this month). For more detailed Information regarding instruction-related dates of interest, please consult the Registrar's Calendars. For information about Faculty Senate meetings, please consult their webpage. If you want to share information about events/activities of interest to faculty across campus, please send them to provost@salisbury.edu at least three days before the first Monday of each month.

9/8   Multicultural Employee Meet and Greet (afternoon and evening gatherings, see 9/3/21 email
         from the Office of Diversity & Inclusion)
9/9   Academic Affairs Virtual Town Hall (4 pm) ZOOM Link here
9/10   Faculty Senate Faculty Friday Social (GAC Assembly Hall)
9/10   Winter and Spring 2022 Course Schedules are due
9/10-9/12 National Folk Festival in Salisbury
9/13-9/20 Gull Week – Undergraduate Learning Assessment
9/14   Faculty Senate Meeting

9/15   Deadline for tenure review eligible faculty to notify Department Chair, in writing, of intent
         to apply for tenure.

9/15-10/15 Hispanic Heritage Month

9/17   Safe Spaces Workshop
9/17   Reception for Retiring Faculty (3:30 pm, GAC Assembly Hall)
9/17   Graduate and Research Presentation Grant applications due
9/22   Safe Spaces Workshop
9/28   Faculty Senate Meeting
9/30-10/1 USM Virtual Faculty Showcase
10/1   University Student Academic Research Award applications due
10/1   Deadline for tenure and T&P eligible faculty to submit their tenure application to
         Departmental Tenure Review Committee.
10/1   Deadline for Deans to forward Sabbatical Part A application (fall sabbatical) to Provost.
10/9   Sea Gull Century
10/12   Faculty Senate Meeting
10/14   Academic Affairs Virtual Town Hall (4 pm) ZOOM Link here

10/15   Deadline for Deans to submit completed and signed Part B Sabbatical Report forms to
         Provost (spring 21 sabbaticals).
10/22-24 Homecoming and Family Weekend
10/26   Faculty Senate Meeting

11/1   Deadline for Departmental Tenure or T&P Review Committee to submit recommendations
         and forward applications to Department Chair.
11/9   Faculty Senate Meeting
11/11   Academic Affairs Virtual Town Hall (4 pm) ZOOM Link here
11/12   Faculty Senate Faculty Friday Social (Location TBD)
11/15   Deadline for Department Chair to submit recommendations and forward tenure and/or T&P
         applications to Deans
11/23   Faculty Senate Meeting

12/1   Deadline for Deans to submit recommendations and forward tenure and/or T&P applications
         to Provost
12/9   Academic Affairs Virtual Town Hall (4 pm) ZOOM Link here
12/14   Faculty Senate Meeting
12/15   Deadline for Provost to submit tenure recommendations to President

12/18   Commencement Events
1/15   Deadline for President to send written notification of tenure decision to candidates
1/31   Deadline for President's Office to notify faculty of the decision regarding their <u>Fall 2022</u>
        Sabbatical applications (note correction from August First Monday email)

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