4%.7)#+9-+#6&#9-@&#=&&*#%&?.;*(I&)#-'#9-@(*;#+9&#9(;9&'+#RH0&-%#;%-)7-+(.*#%-+&'#>.%#+%-*'>&%#'+7)&*+'#=&+6&&*#-#'(*;/&#7*(@&%'(+0#-*)#?.<<7*(+0#?.//&;&#4-(%(*;#(*#+9&#'+-+&#.># J -%0/-*)#6(+9#.7%#4-%+*&%B# F .%H F (?#,.<<7*(+0#,.//&;&B#-??.%)(*;#+.#+9&#" !#S&4-%+<&*+#.>#E)7?-+(.*B#-*)#(*#+9&#+.4#TU#.>#-//#7*(@&%'(+0V?.<<7*(+0#?.//&;&#4-(%(*;'#(*#+9&#" *(+&)#!+-+&'2#

F &#%&?.;*(I&#+9-+#'+7)&*+#'7??&''#(*#-*)#.7+#.>#+9&#?/-''%..<#('#9(;9/0#(*+&%+6(*&)#6(+9#<&*+-/#6&//H=&(*;2# F &#9-@&#<-)&#-#';*(>(?-*+#(*@&'+<&*+#(*#D(<&/0,-%&B#-#TRHWB#+&/&H<&*+-/#9&-/+9#'&%@(?&#4%.@()&%#+9-+#('#>%&&#>.%#-//#!"#'+7)&*+'2# F &#-%&#?.<<(++&)#+.#<-8(*;#+9&'&#<7?9#*&&)&)#%&'.7%?&'#-'#-??&''(=/&#-'#4.''(=/&2#D9('#'&%@(?&#('#-#=&-7+(>7/#4-%+*&%#+.#+9&#+%-)(+(.*-/B#(*H4&%'.*#'&%@(?&'#+9-+#6&#?.*+(*7&#+.#.>>&%2#

X7%#?.<<(+<&*+#+.#.7%#'+7)&*+'#).&'*A+#&*)#6(+9#;%-)7-+(.*2# F &#-%&#8&&*/0#-6-%&#.>#+9&#?.//&;&#)&=+#?%('('#(*#.7%#*-+(.*#-*)#6&#-%&#?.<<(++&)#+.#<-8(*;#+9&#4-+9#+.#-#)&;%&&#->>.%)-=/&#>.%#-//2# 5*#TLTTB#YUM#.>#(*?.<(*;#'+7)&*+'#%&?&(@&)#'?9./-%'9(4'#-*)#>(*-*?(-/#-()#+.#/&''&%#+9&#>(*-*?(-/#=7%)&*#.>#-#)&;%&&2#C))(+(.*-//0B#>.%#+9('#?7%%&*+#-?-)&<(?#0&-%B#6&#(*?%&-'&)#.7%#<&%(+#'?9./-%'9(4#>7*)(*;#=0#TZM#-*)#-6-%)&)#+9&#9(;9&'+#-<.7*+#.>#>(*-*?(-/#-()#(*#!"#9('+.%0#Q#*&-%/0#[Z\#<(//(.*2#

F 9(/&#+(<&/0#)&;%&&#?.<4/&+(.*#-*)#/.6#)&=+#-%&#+9(*;'#>.%#7'#+.#?&/&=%-+&B#6&#8*.6#(+A'#+9&#&G4&%(&*?&'#+9-+#'+7)&*+'#9-@&#69(/&#-+#!-/('=7%0#+9-+#+%7/0#'&+#+9&<#74#>.%#'7??&''2#

X7%#9(;9H(<4-?+#4%-?+(?&'#-%&#-#9-//<-%8#.>#+9&#!-/('=7%0#" *(@&%'(+0#&G4&%(&*?&B#(*?/7)(*;#7*)&%;%-)7-+&#'+7)&*+#%&'&-%?9B#(*+&%*'9(4#4-+96-0'B#/(@(*;#/&-%*(*;#?.<<7*(+(&'B#-*)#'+7)0#-=%.-)2#1&(*>.%?(*;#.7%#%&/-+(.*'9(4'#>.%#'+7)0#-=%.-)#.44.%+7*(+(&'#9-'#=&&*#-#4%(.%(+0B#-'#4%.@()(*;#?7/+7%-/#?.<4&+&*?&#-*)#>(*)(*;#6-0'#+.#;(@&#.7%#'+7)&*+'#;/.=-/#-6-%&*&''#9-'#4&%9-4'#*&@&%#=&&*#<.%&#(<4.%+-*+#+9-*#(+#('#*.62##5+#('#.7%#;.-/#+.#=&?.<&#+9&#J -%0/-*)#47=/(?#7*(@&%'(+0#6(+9#+9&#;%&-+&'+#4&%?&*+-;&#.>#'+7)&*+'#6(+9#'+7)0#-=%.-)#&G4&%(&*?&'2#

D.#).#+9('B#6&A@&#&G4-*)&)#4-%+*&%'9(4'#6(+9#+9&#C<&%(?-*#5*'+(+7+&#.>#].%&(;*#!+7)0#-*)#C*^(*;#_.%<-/#"*(@&%'(+0B#,9(*-B#?.*+(*7&)#'+%.*;#%&/-+(.*'9(4'#6(+9#+9&#"*(@&%'(+0#.>#!+(%/(*;#(*#!?.+/-*)#-*)#+9&#"*(@&%'(+0#.># J -/-;-#(*#!4-(*B#-*)#

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D9('#).&'#*.+#<&-*#+9-+#+9&%&#('#/&''#*&&)2#5*#>-?+B#.7%#(*?%&-'&#(*#+.+-/#-6-%)&)#-()#)&<.*'+%-+&'#+9-+#+9&#*&&)#('#(*?%&-'(*;2#F9-+#(+#).&'#%&(*>.%?&#('#+9-+#6&A%&#%&?%7(+(*;#'+7)&*+'#69.#9-@&#*&&)#=7+#-%&#-/'.#^7-/(>(&)#>.%#<&%(+#-()B#-#4.47/-+(.*#+9-+#6(//#?.*+(*7&#+.#=&#(*#9(;9#)&<-*)#>%.<#%&?%7(+&%'#-?%.''#-#@-%(&+0#.>#(*'+(+7+(.*'2#F9-+A'#&@&*#<.%&#(<4%&''(@&#-=.7+#+9&'&#>(;7%&'#('#+9-+#-/<.'+#9-/>#.>#.7%#<.'+#%&?&*+#(*?.<(*;#?/-''#6-'#?.<4%('&)#.>#>(%'+H;&*&%-+(.*#'+7)&*+'2#

!-/('=7%0#"*(@&%'(+0A'#>(%'+H0&-%#'+7)&*+'#-%&#8*.6*#>.%#+9&(%#'+%.*;#-?-)&<(?#4%.>(/&2#C))(+(.*-//0B#!"#7*)&%'+-*)'#+9&#?.<4&+(+(@&#<-%8&+#69&%&#.7%#+%-)(+(.*-/#?/-''#9-(/'#>%.<#-*)#+9&#)&?/(*(*;#4.47/-+(.*#>%.<#+9&#J()HC+/-*+(?#-*)#_.%+9&-'+#%&;(.*'2#a(@&*#+9&#?9-//&*;(*;#&*%.//<&*+#&*@(%.*<&*+#-*)#'9%(*8(*;#?.//&;&H;.(*;#4.47/-+(.*B#+9&#9(;9&'+#-?9(&@(*;#'+7)&*+'#-%&#(*#<.%&#)&<-*)#(*#.7%#4.'+H4-*)&<(?#&*@(%.*<&*+2#

C'#-#%&'7/+#.>#+9&'&#?9-*;&'B#6&#9-@&#=&&*#&G4-*)(*;#+9&#&/(;(=(/(+0#.>#<&%(+H=-'&)#-()#?%(+&%(-#-*)#+9&#.@&%-//#(*'+(+7+(.*-/#-<.7*+'#9-@&#=&&*#(*?%&-'(*;2#5*#'4(+&#.>#?9-//&*;&'#)7&#+.#+9&#4-*)&<(?B#+9&#.@&%-//#-<.7*+#.>#(*'+(+7+(.*-/#-()#+9-+#!"#9-'#-6-%)&)#'+7)&*+'#9-'#(*?%&-'&)#&@&*#6(+9#)&?/(*(*;#&*%.//<&*+2#

C'#.7%#&*%.//<&*+#%&=.7*)'#>%.<#+9&#)&?/(*&#-++%(=7+&)#+.#+9&#;/.=-/#4-*)&<(?B#6&#9-@&#'&&*#-*#(*?%&-'&#(*#*&&)H=-'&)#-()#(*#=.+9#TLTT#-*)#TLT\B#-'#6&//#-'#6(+9#<&%(+#-()2#F&#-*+(?(4-+&#+9('#4&%(.)#.>#&*%.//<&*+#;%.6+9#6(//#?.*+(*7&2#

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-44/(&)#+.#=&#-#4-%+#.>#.7%#]-//#TLTR#?/-''B#'9.7/)#+9&#-<.7*+#+9&0#%&?&(@&#=&#/&''#
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